



**Lawrence Grassi Middle School**  
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## **Ensuring Student Safety and Well-Being**

At Lawrence Grassi Middle School, we prioritize the health and wellness of our students and staff. This commitment is reflected in our learning and working environments, which are designed to support the positive well-being of all members of our school community.

### **Proactive Supports and Initiatives**

*Success Coaches and Resilience Building:* Our Right from the Start (RFTS) program places success coaches in classes weekly, guiding students in developing resilience, self-mastery, and empathy through the Toolbox project. This initiative aims to create a community of kind and connected individuals.

*Upstander Culture and Healthy Relationships:* We are committed to fostering an Upstander culture, combating bullying, and empowering students through the Fourth R program, which focuses on strategies for healthy youth relationships. Classroom council and community circles further this ethos, encouraging student participation and connection.

*Recognition and Student Voice:* The Terrific Trailblazer program acknowledges and celebrates students who demonstrate exceptional citizenship. Our Student Senate initiative amplifies student voices, promoting positive change within our school.

*Staff Training and Student Support:* Our staff are trained in Collaborative Problem Solving and MANDT, ensuring they are equipped to support students, particularly those in crisis, from a trauma-informed perspective. Regular team meetings and collaboration with divisional staff ensure continuous reflection and planning for student support.

*Wellness Resources:* Students have access to a [comprehensive wellness team](#), including counselors, social workers, and psychologists. Additionally, our school wellness plan, which includes staff advocacy for students, ensures a holistic approach to well-being.

*Community Engagement and Safety:* We actively work with community partners, such as the RCMP and Roam Transportation, to ensure student safety. Initiatives like the Grandpals program and Spring Creek's Bike Safety Campaign reinforce this commitment.

## **Recess Supports and Clubs**

*Supervision and Activities:* During recess, all staff assist with transitions, and supervisors monitor key areas for safety. Supervisors, easily identifiable in high-visibility vests, receive bi-weekly training on various topics including conflict management and safety protocols. Additionally, educational assistants provide targeted support for individual students.

*Clubs and Engagement:* A range of clubs, including Board Game, Drama, Comic Book, Art, and Running Clubs, fosters a sense of community and positive engagement among students.

## **Intervention Strategies**

*Incident Management:* In the event of an incident, we gather detailed information to understand and respond effectively. Interventions are tailored to the individual's needs and may range from time-outs and counseling to restorative practices and behavioral support plans. Repeated incidents lead to intensified interventions.

## **Parental Involvement**

*Community Reporting:* We encourage parents to report any risky behaviors observed in the community. Understanding the history between students helps us to intervene proactively.

*Communication and Support:* We value open communication with parents and offer various ways for them to engage with the school, including volunteering, attending information sessions, and accessing resources in our communications.

At Lawrence Grassi Middle School, we are dedicated to creating a safe and nurturing environment where every student can thrive. Through comprehensive programs, dedicated staff, and community collaboration, we strive to ensure the well-being and success of our students.